



Vision For Growth



Parish Church Vision and Mission Action Plan to 2014

In November 2010 the church came together for a day to pray and discuss where we felt God was leading us. All the results from that day were collected and carefully recorded. The key themes of the day were presented to the church for more sifting and discussion at our monthly prayer and praise meeting, 'Tuesday's Together'. A year later the Vision was presented to the Church Committee and Sunday congregation.

Our Vision For Growth is an overlapping of our life within the church (**Community Inwards**) with our mission to those beyond the church (**Community Outwards**) enabled by effective **Stewardship and Leadership**.

Revd Chris Tebbutt - Rector

December 2011

Community Inwards

Key Area 1 - Worship

Developing and deepening our worship

Growth should always be built on a Christ-centred life, with worship that honours God and teaching that is biblically based and relevant to life. We have a range of worship services of varying styles within the spectrum of the Anglican tradition as well as our 'fresh expressions' service Breakfast@9 which seeks to open the door to those who have little experience of attending church. We commit to offer the opportunity to worship to those who cannot attend on a Sunday and also provide specialist services for meeting particular needs. Deepening our worship and prayer life, as well as increased outreach ministry, should lead to more people attending for worship.

	Morning	Afternoon	Evening
Sunday	9.00 Breakfast@9 10.30 Holy Communion (8am monthly - Book of Common Prayer)	Special Services e.g. Memorial Service Crib Service	1st Sunday Holy Communion 3rd Sunday Soaking Prayer
Weekday	7.30 Morning Prayer 10.30 Wednesday Holy Communion Lantern Lounge	Home Communion	6.45pm Prayer & Ponder — Weekly during Advent & Lent

Prayer

Prayer and intercession supports all our ministry at the Parish Church. We will also pray for our brothers and sisters in other churches, especially the other Canford Magna Churches, the Lantern and St Barnabas' Bearwood. We will be challenged to pray individually and collectively, to pray in church and out, and to offer prayer ministry at all our services.

Worship Goals	Measure	Focus Group
A) Grow B@g to become a 'fresh expression' of church that is open to all.	Congregation size increase by 25% pa	Worship Children & Young people Prayer & Spiritual Growth
B) Develop the 10.30 am Morning Worship to encourage spiritual growth and to grow the church family.	More people coming to worship	Worship Prayer and Spiritual Growth
C) Become more creative in our 6.30pm Evening Worship	Annual survey	Worship Prayer & Spiritual Growth
D) Hold regular prayer and fasting days	Termly	Prayer & Spiritual Growth
E) Develop and equip the prayer ministry team to support discipleship at all levels.	Termly team meetings and training	Ministry Prayer & Spiritual Growth

Key Area 2 —Discipleship

Building a robust and challenging discipleship programme

Growth includes discipleship courses and events to enable people to grow faith and spirituality so that they progress on a journey of discovery and maturing in their relationship with Christ. Church members are encouraged to engage with other organisations offering ministry in sound biblical faith, theology and ministry.

Discipleship Goals	Measure	Focus Group
A) Train House Group leaders	Termly meetings	House Groups Ministry
B) Grow numbers attending House Groups	Maintain 80% inclusion. Begin B@g group	House Groups Communications Ministry
C) Develop a 'roadmap' of courses through the four stages of discipleship	Discipleship Roadmap Completed	House Groups Ministry Prayer and Spiritual Growth
D) Invite guest speakers/teachers to speak and lead	Termly	Ministry
E) Seminar/workshop series that supports and resources our discipleship	Termly	House Groups Communications

Pastoral, fellowship, care and nurture

Our Vision for Growth includes pastoral ministry that provides fellowship, pastoral care, nurture and social interaction. Part of this is delivered through the House Groups—all adults in the Parish Church will be encouraged to join a group as part of their commitment to discipleship. 'Tuesday's Together' gives the church the opportunity to come together across congregations. In addition, pastoral care is provided through our Lay Pastoral Assistants (LPA's) who minister under the direction of the Rector and the Pastoral Focus Group. This group provide pastoral care both inside and outside the church community.

Young people

As we grow as a church at the lower age range our challenge is to grow and expand our ministry and discipleship to children and young people. Due to our geographical proximity, part of our strategy is to invest in the Pulse and Lantern young peoples' ministries and to collaborate with their staff.

Community Outwards

Key Area 3—Mission

Expanding God’s mission through our service and outreach

Community outreach

A key part of our strategy in reaching out is to improve our on-site presence. Canford has river walks and is a natural beauty spot. It has a Grade I Listed ancient church that is an historical treasure. Canford School is a thriving enterprise community as well as a place of outstanding education. The village is a community in itself but it has no gathering place or centre. The Canford Magna Centre (CMC) was built by the church back in the 90’s to provide both a community centre and a valuable resource for the church but has mainly been used for the latter.

Our goal is to increase the awareness of the community and to offer hospitality and service. We have done this by redeploying some of the Team’s administration support to the CMC and have plans to make modifications to the building to give it a higher profile. We want the CMC to become the heart of the church and local community. We’d like the church to minister more to the needs of the Canford Community, which includes the village, visitors and ramblers, the School, and our many friends such as the young mums who come to our Offspring playgroup. We are also seeing an increase in our services to bereaved and older people, through groups such as Silver Linings, and we have recently launched a Saturday hospitality outreach to ramblers and dog-walkers called ‘Coffee ‘n’ cake’.

Local and Global Mission

Our commitment to local and global mission remains as strong as ever, in fact, it is our goal to increase our external giving by 2% over two years. It has been our experience that as we have given generously the Lord has honoured our giving and blessed our church. We also encourage church members to get involved with local needs-based and evangelistic ministries.

Our specific goals for mission are:

Goal	Measure	Focus Group
A) Increase outreach opportunities through raising the profile of the CMC by putting in people resource, such as a new Part Time secretary based in the CMC.	Growth in baptisms, weddings and funerals held at Canford by 20% over the period to 2014	Ministry Mission Pastoral
B) Develop the CMC as a focus for the community, e.g. Diamond Jubilee Party in 2012	Grow Non-church activities from 2 to 4 by 2013.	Mission Social Communications
C) Develop the CMC as a building	New office in CMC—2011 Foyer/office extension—2012 Cafe/hall extension—2014	Mission Ministry Finance Buildings
D) Increase outward giving from 10% to 12% and sharpen focus on mission partners	11% giving—2012 12% giving—2013	Mission Finance
E) Increase funding of the Parish youth work	£5k in 2012 £10k in 2013 £15k in 2014	Mission Finance Children and young people

Social

Playing together as well as praying together is an important principle of church life. We intend to continue to hold regular social events where the primary object is not fund raising but simply to have fun and fellowship with church and non church members and to celebrate special occasions. In 2012, for instance, we will be working with the community to put on a party in the church grounds to celebrate the Queen’s Diamond Jubilee.

Stewardship and Leadership

Facilities

We are well served by our buildings which are all in a good state of repair. It is our strategy to further develop the CMC rather than make any major changes to the Grade I listed church. Our short term plan for the CMC is to create a new foyer incorporating an Office. The longer term plan for the CMC is to extend the main hall on the Church Hill roundside, to offer refreshments more readily. The Buildings Focus Group are a strong team of practical people who care for and repair our buildings and look after the grounds.

Communications

We continue to develop our communications using web based technology as well as looking to develop low cost, high quality publications. Our aim is to monitor new social media technologies such as Facebook and Twitter to see whether our church members can be better served. The weekly news bulletin is still an important method of communicating what is going on in the Parish Church and we feel it is important to continue that and the Team News.

Finances

The financial provision for our ministry and mission continues to come predominantly from our church members. We will continue to refuse funds from any gambling or non-ethically based source. We trust that direct and challenging teaching on giving will continue to provide adequate resources for ministries. Funds will be used carefully, reporting will be open and regular and accountability will continue through the Church Sub-Committee.

The costs of the mission goals in this document are approximately:

- Capital - CMC extension for foyer/office - £100k
- Expenditure - Increased mission giving - £1k per annum
- Increased children's work - £5k in 2012, £10k in 2013.

Leadership

The Rector will continue to provide leadership to both the Parish Church, the Parish as a whole as Team Rector and chairman of the PCC, and as Rural Dean of Wimborne. He is ably assisted by the Parish Church Staff.

All members of the Parish Church Staff are either appointed by the Bishop (lay and ordained ministers, or church wardens) or are appointed by the PCC's Subcommittee (Children & Families Co-ordinator). In addition, the PCC Subcommittee meets regularly to manage the business of the church, decide on delegated matters and reports and votes on PCC resolutions.

A high level of involvement of the church members in our church life is encouraged and expected. To that end we have ten Focus Groups that welcome people with talents to express them through the work of the groups.



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